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Special points of interest:

- Enlisted Women in Submarines
- Fire Control Technician EETP

Inside this issue:

EWIS	1
SDIP	2
EETP for FT	2
C-Way	2

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Submarine Enlisted Community Management Management (Non-Nuclear)

Enlisted Women in Submarines

Female officers have had the distinguished privilege of serving on board OHIO Class submarines since 2011. The Submarine Force is on the verge of offering these same opportunities to enlisted females. In 2015 the Submarine Force will begin accepting applications for the Enlisted Women in Submarines (EWIS) Initiative. This is a detailed process that will systematically place enlisted female Sailors on OHIO Class submarines.

Committed female Sailors from all communities and ratings will be afforded the opportunity to make history and be among the first to join the Submarine Service. This application process is expected to be extremely competitive so applicants should begin taking actions to strengthen their application now.



What can a female Sailor work on now to be ready for the application submission?

- A National Agency Check (NAC) request should be initiated simultaneously with submission of NAVPERS 1306/7, provided an Entrance National Agency Check has not previously been completed.
- Complete DD Form 2808, Report of Medical Examination and have an Undersea Medical Officer (UMO) review it. (Physical examinations are good for one year.)
- Study for and retake the ASVAB to ensure the highest score possible.
- Review evaluation and PRIMS data for errors.

The EWIS Brief on the NPC website at <http://www.public.navy.mil/bupers-npc/enlisted/community/submarine/Pages/EnlistedWomeninSubmarines.aspx> provides some information about the Submarine Force and answers questions about the application process. Any further questions should be directed to the Submarine Enlisted Community Manager office.

Sea Duty Incentive Pay Opportunities

Sea Duty Incentive Pay (SDIP) is designed as an incentive for Sailors to voluntarily fill gapped billets at sea by remaining on sea duty past their prescribed sea tour (PST) or curtailing their shore duty to return to sea early.

The following opportunities exist:

CS - (E7) \$500.00
 ITS - (E6/E7/E8) (2781) \$1000.00
 LS - (E7) \$500.00
 MT - (E8) \$750.00
 ET Comm - (E7/E8) \$500.00
 (E6 14AA, 14BH) \$500.00
 (E6/E7/E8) (2781) \$1000.00
 ET Nav - (E7/E8) (14NM, 14NP, 14XM) \$700.00
 (E6/E7/E8) (2781) \$1000.00

Bonus programs and incentive information can be found at the following link:

<http://www.public.navy.mil/bupers-npc/career/payandbenefits/N130/Pages/N130D.aspx>

Early Out EETP Offered to Fire Control Technicians

The Navy continues to experience excellent retention and outstanding recruiting success, increasing the number and quality of Sailors provided to the fleet. To reduce the requirement of non-voluntary force shaping measures and allow greater opportunity for Sailors desiring to stay navy the Enlisted Early Transition Program (EETP) authorizes early separations for eligible Sailors in competitive ratings.

According to NAVADMIN 103/14, EETP allows eligible Sailors in targeted ratings to apply for a voluntary early separation up to 24 months prior to their Extended End of Obligated Service, or soft EAOS. The new version of the program is ongoing, quota-controlled, and will help reduce the need for involuntary force management. Early separation will be granted on a first-come, first-served basis.

Available quotas are identified by rating, paygrade, year group and Navy Enlisted Classification. A list is available at <http://www.public.navy.mil/bupers-npc/enlisted/community/pages/eetp.aspx>. Quotas will be reviewed periodically and updated as required. Currently FT from year groups 2010, 2011 and 2012 are being accepted.

Career Waypoints (C-Way)

- ◇ Sailors in a Tier 2 category must reenlist within the same FY in order to receive SRB. If a Sailors C-Way quota expires prior to the FY, the ECM can authorize, on a case-by-case basis, to extend the C-Way quota.
- ◇ Set your Sailor up for success by ensuring that they have their evaluations, PFA and clearance data entered into the system.
- ◇ Ensure conversion choices are in the members preference order. The member's choices will be vetted through the community ECMs in that order. If the top choice accepts the member the lower choices will not have the opportunity to review the member.

If you have a C-Way question, Ask! Don't wait for the member to be rejected because you thought you knew the right answer!



SDIP is available for multiple submarine ratings!

“Ensure conversion choices are in the members preference order.”



Ensure Sailors are properly entered into C-Way!